# ANNAI VELANKANNI COLLEGE Tholayavattam - 629157 Kanyakumari District Tamil Nadu

# ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2016-17



Submitted to
National Assessment and Accreditation Council
(NAAC)
Bangalore – 560 072

annaivelankannicollege@gmail.com

www. annaicollege.edu.in

# **Annual Quality Assurance Report (2016-17)**

# Annai Velankanni College, Tholayavattam - 629 157, Tamil Nadu.

# Part – A

I. Details of the Institution	
1.1 Name of the Institution	ANNAI VELANKANNI COLLEGE
1.2 Address Line 1	THOLAYAVATTAM
City/Town	KARUNGAL
State	TAMIL NADU
Pin Code	629 157
Institution e-mail address	annaivelankannicollege@gmail.com annaivelankannicollege@gmail.com
Contact Nos.	04651 - 267212 04651 - 235270
Name of the Head of the Institution:	Dr. S. MARIA JOHN
Tel. No. with STD Code:	04651 - 234651
Mobile:	9442025030

Name of the IQAC Co-ordinator:	Dr. M. ANTO
Mobile:	9487614009
IQAC e-mail address:	iqac.avct@gmail.com
1.3 NAAC Track ID	TNCOGN24497
1.4 NAAC Executive Committee No. & Date:	EC (SC)/20/A&A/46.1 & 16.12.2016
1.5 Website address:	www.annaicollege.edu.in
Web-link of the AOAR. http://www.	annaicollege.edu.in/AQAR2016-17.

## 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B++	2.79	2016	16-12-2016 to 15-12-2021

1.7 Date of Establishment of IQAC : 09-05-2014

**1.8 AQAR for the year** 2016-2017

□ AQAR       (DD/MM/YYYY)4         □ AQAR       (DD/MM/YYYY)         □ AQAR       (DD/MM/YYYY)         □ AQAR       (DD/MM/YYYY)         □ AQAR       (DD/MM/YYYY)
1.10 Institutional Status
University State - Central - Deemed - Private -
Affiliated College Yes
Constituent College Yes ☐ No ✓
Autonomous College of UGC Yes - No
Regulatory Agency approved Institution Yes - No -
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men - Women -
Urban _ Rural ✓ Tribal Financial Status Grant-in-aid _ UGC 2(f) ✓ UGC 12B Grant-in-aid + Self Financing _ Totally Self-financing ✓
1.11 Type of Faculty/Programme
Arts Commerce Law PEI (Phys Edu.)
TEI (Edu) Engineering Health Science Management
Others (Specify) Librarian – 1, Physical Directors -2,
Part time Lawyer -1

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by

NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

1.12 Name of the Affiliating University (for the Colleges)

MANONMANIAM SUNDARANAR UNIVERSITY, TIRUNELVELI

1.13 Special status conferred by Central / State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University	No		
University with Potential for Excellence	No	UGC-CPE	No
DST Star Scheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	No
UGC-Innovative PG programmes	No	Any other (Specify)	No
UGC-COP Programmes	No		

# 2. IQAC Composition and Activities

2.1 No. of Teachers	7
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	-
2.4 No. of Management representatives	-
2.5 No. of Alumni	-
2. 6 No. of any other stakeholder and	_
Community representatives	
2.7 No. of Employers/ Industrialists	1
2. 8 No. of other External Experts	1

2.9 Total No. of members	10		
2.10 No. of IQAC meetings held	7		
2.11 No. of meetings with various stakeho	olders: No. 7	Faculty	4
Non-Teaching Staff Students	1 Alumni 1	Others (pare	ents) 1
2.12 Has IQAC received any funding from	n UGC during the yea	ar? Yes1	No 🗸
If yes, mention the amount	-		
2.13 Seminars and Conferences (only qua	lity related)		
(i) No. of Seminars/Conferences/ W	orkshops/Symposia o	rganized by the IQ	AC
Total Nos. 4 International	National -	State - Institu	tion Level 4
<ul><li>Multidiscipli</li><li>Teaching wit</li></ul>	ng the Learner nary Research h Passion Tools in Classroom	Teaching	

- All the Departments are provided with Computers, Printers and Net Connectivity.
- Feedback on Curriculum from the Students at the end of both the semesters.
- Feedback on Curriculum from the Teachers at the end of both the semesters.
- Feedback on Teaching, Learning and Evaluation from the Students at the end of both the semesters.
- Feedback on Institutional Performance from the Alumni every year (during Graduation Day)
- Feedback on Institutional Performance from the Parents every semester (during the Parent Teacher Association Meetings held on 13.09.2016 and 26.03.2017)
- Internal Academic Audit held on 02.07.2016.
- External Academic Audit held on 24.10.2016, 25.11.2016, 01.12.2016 & 02.12.2016
- Documentation of all Curricular, Extra-curricular and Co-curricular activities of the College.
- Induction programme for the newly appointed Teaching Staff on 25.06.2016.
- The first issue of IQAC Newsletter issued on 05.12.2016
- Prepared and submitted Self Study Report in connection with the 1<sup>st</sup> cycle of NAAC Accreditation.
- Prepared and submitted Supplementary Report(June 2016 –November 2016) to the NAAC Peer Team Visit on 09.12.2017.
- Organised Orientation Programmes for the Teaching Staff on 25.06.2016, 08.08.2016, 26.08.2016 & 14.10.2016
- Efforts made for Village Adoption Socio economic survey conducted on 24.10.2016 in Kamplar, the village proposed to be adopted.
- Efforts made for the publication of a Research Journal- application sent for getting the *International Standard Serial Number* (ISSN).
- Documentary on the College of 12 minutes' length released on 08.12.2016, during the NAAC Peer Team Visit.
- AISHE Report Submission on 15.03.17
- Plant Survey conducted on the dates of 15.09.2016 & 05.10 2016.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the academic year 2016-2017.

Plan of Action	Achievements			
Village adoption	Socio-economic Survey conducted at Kamplar  – the village proposed to be adopted.			
Publication of a Research Journal	Work in progress- application sent for getting th International Standard Serial Number (ISSN).			
Internal Academic Audit	Conducted on 02.07.2016			
External Academic Audit	Conducted on 24.10.2016, 25.11.2016 01.12.2016 & 02.12.2016			
IQAC Newsletter	First issue released on 05.12.2016			
Supplementary Report	A Supplementary Report covering the activities of the College from 01.06.2016 to 30.11.2016 was submitted to the NAAC Peer Team on 09.12.2016.			
Orientation Programmes for the Staff	Four Programmes arranged during 2016-17 on 25.06.2016, 08.08.2016, 26.08.2016 & 14.10.2016			
Annual Plan  Promotion of e-resources	All Departments and all Committees submit their Annual Plan to the Principal at the beginning of the academic year.			
Promotion of e-resources	INFLIBNET facility is made available to the Students			
To organise National/International Seminars	Nine Departments organized State/National Level Seminars			
Add-on Courses	Additional Courses provided to the students under the banner of COC ( Career Oriented Courses).			
Encouragement of Teaching Staff to pass SLET/NET and to complete Ph.D	Seven of the Teaching Staff are SLET qualified and one of the Teaching Staff is NET qualified and Twenty four of them completed Ph.D. The rest of the Teaching staff are in efforts.			
To increase the number of volumes in the Library	New volumes added to the Library Collection (details given in 4.3 of Criterion IV)			

Strengthening ICT infrastructure	All Departments were provided with a
	Computer and Printer with net connectivity.
	Wi-fi Connectivity in the Campus
	LCD Projectors provided to the Teaching Staff
	on request ( A total number of seven LCD
	Projectors available at the College)
	Intercom facility connecting Management,
	Principal and College Office
Department Level Brochure	Seven out of ten Departments prepared their
	Department Brochure during 2016-'17
Initiatives for Eco friendly Campus and	Eco Club, Campus Beautification Committee and
Biodiversity awareness	all the Departments are given responsibility
	Plant Survey conducted.
	New saplings planted.
Coaching classes for entry to Central and State	Coaching classes for Competitive Exams, such
services	as, Bank Tests, TNPSC, Uniformed forces
	conducted.
Additional Classrooms	Works in progress
New Library	Completed
Seminar Hall	Works in progress

## \*SEE ANNEXURE I for Academic Calendar

2.16 Whether the AQAR was placed in statutory body	Yes No -
Management ✓ Syndicate	Any other body
Provide the details of the action taken	
Placed in meeting on 19.11.2017 at the Annai Ve Administrative Board. The members went throug 19 <sup>th</sup> and 24 <sup>th</sup> November and decided to approve to submission.	gh the report between

# Part – B

#### Criterion - I

# **I. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	Nil	Nil	Nil	
M.Phil.	5	Nil	5	
PG	8	Nil	8	
UG	10	Nil	10	
PG Diploma	Nil	Nil	Nil	
Advanced	Nil	Nil	Nil	
Diploma				
Diploma	Nil	Nil	Nil	
Certificate	4	Nil	4	
Others *	8	Nil	8	
Total	35	Nil	35	

Interdisciplinary	Nil	Nil	Nil	
Innovative	Nil	Nil	Nil	

## \* SEE ANNEXURE -II

- 1.2 (i) Flexibility of the Curriculum: Choice Based Credit System (CBCS)
  - (ii) Pattern of programmes:

Pattern	Number of programmes				
Fattern	UG	PG	M.Phil		
Semester	10	8	5		
Trimester	Nil	Nil	Nil		
Annual	Nil	Nil	Nil		

1.3 Feedback from stakeholders* Al	umni	✓	Parents	✓	Employers	-	Students		✓
(On all aspects)	<u> </u>		'				'		
					_			_	
Mode of feedback : (	Online	-	Manual	✓	Co-opera	ting sc	hools (for P	EI)	-

#### **SEE ANNEXURE -III**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

There is regular revision/update of syllabi by the affiliating University.

Choice Based Credit System (CBCS), which was introduced in the academic year 2008-2009, offers some extent of academic flexibility. Our University syllabus comprises Core, Allied, Skill Based and Non-Major Electives and value oriented subjects. The Allied, Skill Based and Non-Major Electives and value oriented subjects allow the students to learn and accumulate knowledge from outside their chosen field of study. Elective option is available for both the U.G. and the P.G. students. Non-major electives have been offered from 2009-2012 batch for the U.G. second year students. Separate papers on 'Environmental Studies', 'Social Value Education', and 'Personality Development' are offered compulsorily to the U.G. students in the first, second and fifth semesters respectively.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Annai Velankanni College Study Centre (L02) of the Directorate of Distance & Continuing Education of Manonmaniam Sundaranar University- our affiliating University.

#### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
81	65	16	-	-

2.2 No. of permanent faculty with Ph.D.

24

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profess	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
6	_	_	-	-	_	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

_	

1

7

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	10	6	-
Presented papers	31	-	-
Resource Persons	-	-	3

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Group Discussions
  - Seminars/Workshops
  - Quiz
  - Peer Teaching
  - Debates
  - Educational Tours/ Industrial Visits
  - Subject related movies
  - Introduction of New Books
  - Book criticisms
  - Seminars/Assignments
  - Guest Lectures
  - On-line Usage.
  - Usage of Power Point Presentations

2.1	during this academic year	180		
2.8	Examination/ Evaluation Reforms initiated Examination, Bar Coding, Double Valuation	•	•	•
	<ul> <li>As per University norms.</li> <li>For P.G. &amp; M.Phil., there is Doubled</li> <li>Photocopy of Answer Sheets is in fees.</li> <li>Revaluation is admissible.</li> </ul>		tudents on requ	est on payment of
2.9	No. of faculty members involved in curricul restructuring/revision/syllabus developmen		2	-
2.10	as member of Board of Study/Faculty/Curr Average percentage of attendance of studen			p

2.7 Total No. of actual teaching days

# 2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students		Division					
Programme	appeared	Distinction %	Ι %	II %	III %	Pass %		
B.A. Tamil	35	31.43	48.57	11.42	5.71	97.13		
M.A. Tamil	20	-	100	-	-	100		
M.Phil. Tamil	11	100	-	-	-	100		
B.A. English	62	-	27.41	48.38	-	75.79		
M.A. English	30	-	100	-	-	100		
B.Sc. Maths	41	42	49	2	-	93		
M.Sc. Maths	25	28	56	-	-	84		
M.Phil, Maths	10	100	-	-	-	100		
B.Sc. Physics	47	-	88.8	6.7	-	95.5		
M.Sc. Physics	25	-	60			60		
M.Phil. Physics	4	-	75			75		
B.Sc. Chem.	47	8.5	30	10	8.95	57.45		
M.Sc. Chem.	25	-	22	50	-	72		
M.Phil. Chem.	8	50	12.5	-	-	62.5		
B.Sc. Bio.	18	-	-	50	-	50		
M.Sc. Bio.	11	-	69	31	-	100		
B.Sc. Zoo.	-	-	-	-	-	-		
B.Sc. Computer	41	4	40	15	-	59		
M.Sc. Computer	11	18.2	63.6	18.2	-	100		
B.Com.	49	-	19.23	76.9	0.3	96.43		
M.Com.	22	5.88	71.4	-	-	77.28		
M.Phil.	5	100	-	-	-	100		
B.B.A.	49	-	22	20	8	50		

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Staff members are encouraged to attend Staff Development Programmes conducted by other Institutes.
- Orientation Programmes for the Teaching faculty on a regular basis. A total number of four programmes arranged during 2016-17.
- Preparation and periodical review of Annual Plan helps to achieve the goals
- Feedback from the students at the end of both the semesters.
- Encouragement for ICT enabled Classroom Teaching
- Encouragement and guidance for student centric teaching methods
- Course File
- Conduct of regular Academic Audit both Internal and External.
- Result Analysis Department-wise result analysis was conducted both the semesters by the Management immediately after the publication of the results.
- Identification and addressing of Learning Needs of the Students
- Fixing of Learning Outcomes.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC - Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	-
Staff training conducted by the university	2
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	1
Others (No. of Teachers registered for Ph.D.)	4

# 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	9	-	-	-
Technical Staff	11	-	-	-

#### Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - 1. There is a Research Committee functioning in the college.
  - 2. The Research Committee taking efforts to publish a Research Journal
  - 3. IQAC's initiatives to inculcate Research Culture among the faculty and students start showing results, that can be found from the increase in the number of publications in Research Journals, number of presentations in Conferences and the number of faculty pursuing and completing Ph. D
  - 4. IQAC takes initiatives to have multi disciplinary research collaboration with a neighbouring Higher Educational Institute.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	1
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	20	-	-
Non-Peer Review Journals	1	-	-
e-Journals	10	3	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range	0.13-6.29	Average	3.81	h-index	2.2 & 4.0	Nos. in SCOPUS	2

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	3	DST	Waiting for grant	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	3	-	-	-

3.7 No. of books published	i) With ISBN No.	1	Chapters	in Edited Books	-
3.8 No. of University Depa	ii) Without ISBN No.		1		
	UGC-SAP _ DPE _	CAS	-	DST-FIST DBT Scheme/funds	-
3.9 For colleges	Autonomy INSPIRE	CPE CE	-	DBT Star Scheme Any Other (specify)	-
3.10 Revenue generated the	ough consultancy	Nil			

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	1	2	5	1
Sponsoring	College	College	College	College	College
agencies					

3.12 No. of	faculty	served as e	xperts,	, chairper	rsons	or	resource per	csons	8			
3.13 No. of	collabo	rations	In	nternation	al	-	National	-	Any	other	1	
												•
3.14 No. of	linkage	s created du	ıring tl	his year			-					
3.15 Total b	oudget fo	or research	for cu	rrent year	r in la	akł	ns:					
From fund	From funding agency - From Management of University/College -											
Total				<u>-</u>							_	
			•									
3.16 No. of	f patents	received th	nis yea	ır								
	Type	of Patent					Numbe	r				
	Nation	al		Applied Granted			-					
	T4			Applied			<u> </u>					
	Interna	itional	Granted			-						
	Comm	ercialised		Applied Granted			-					
3 17 No. of	researcl	h awards/ re			eceiv	ed	by faculty ar	nd rese	 earch fello	ws		
3.17 110. 01	rescurer	ir a waras, ic	cogiii				in the year	14 1050		,,,,		
	Total	Internation	nal N	Vational	Stat	e	University	Dist	College			
	1	-		-	1		-	-	-			
3.18 No. of who are and stude	Ph. D.											
3.19 No. of	Ph.D. a	warded by	faculty	from the	e Ins	titu	ition 5					
3.20 No. of	Researc	ch scholars	receivi	ing the F	ellow	vsh	ips (Newly e	enrolle	d + existi	ng one	es)	
	JRF [		SRF	-			Fellows	_	Any other	C	_	

3.21 No. of students Participated in NSS event	es:	
	University level	State level -
	National level _	International level
3.22 No. of students participated in NCC events:		
	University level	State level
	National level -	International level
3.23 No. of Awards won in NSS:		
	University level	State level _
	National level -	International level
3.24 No. of Awards won in NCC:		
	University level	State level _
	National level -	International level
3.25 No. of Extension activities organized		
University forum - College for	orum 5	
NCC - NSS	20 Any	other -

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

## **SEE ANNEXURE -IV**

#### **Criterion - IV**

## 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	162643.16	-	Management	162643.16
	sq. mts.			sq. mts.
Classrooms	51	2	Management	53
Laboratories	5 U.G &	-	Management	11
	6 P.G			
Seminar Halls	-	under	Management	-
		construction		
No. of important equipments	-	Rs. 3,41,250		-
purchased (≥ 1-0 lakh) during the		for the		
current year.		Physics and	Management	
		Chemistry		
		Departments		
		= - F		
Value of the equipment purchased		33.49291	Management	-
during the year (Rs. in Lakhs)		lakhs		
Others (Campus Development)	-	Rs.27,08,840	Management	-

#### 4.2 Computerization of administration and library

#### **❖** Administration

> Office automation

Our administrative office is automated with one dedicated server (Dell T20 – Windows server 2012) and 12 node computers run by Rovan automation software.

- > CCTV surveillance
  - Receiver DVR with 2 TB storage 3 no.
  - Camera 1 MP 32
  - Camera 2 MP 16
  - Monitor 32" Samsung LED 3
- > Staff attendance
  - Biometric sensor 2
- Library

Our College library is automated with one dedicated server (Dell T20 – Windows server 2012) and 10 node computers run by Rovan Library Automation Software.

#### 4.3 Library services:

	Exis	sting	Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11645	1583408	375	89916	12020	1673324
Reference Books	-	-	-	-	-	-
e-Books	-	-	-	-	ı	
Journals	-	-	-	-	-	-
e-Journals	7	102000	6	23900	13	125900
Digital Database	-	5000	-	34500	-	39500
CD & Video	149	-	-	50	-	199
Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	126	72	38	2	33	7	10	2
Added	33	3	66	9	15	5	1	-
Total	159	75	104	11	48	12	11	2

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
  - Internet connectivity to the College from two different Internet providers namely, BSNL and Asianet.
  - Office automation and internet access training to our administrative staff
  - Workshop on 'Usage of ICT Tools in class room teaching' for the teaching staff
  - Computer literacy programme that covers computer basics, practical training in MS Office and internet access for all our first year U.G. students

4. 6 Amount spent on maintenance in lakhs:

i) ICT Rs.62,018

ii) Campus Infrastructure and facilities Rs. 4, 59,530

iii) Equipments Rs.44,490

iv) Others (College Busses) Rs. 5, 47,164

Total:

#### Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - Updates on notice boards and College website to ensure active participation by students in various activities.
  - Announcements through Public address system.
  - Grievances Redressal System.
  - Student's Association in each department organizes various programmes to widen their exposure in their respective field.
  - National Service Scheme (NSS) & other clubs encourage the students to take part in community development activities.
  - Financial assistance extended to economically weaker section.
  - Regular remedial classes and tutorials.
  - Regularly updated and well-stacked Library.
- 5.2 Efforts made by the institution for tracking the progression
  - Continuous Evaluation of students and close follow up.
  - Learning needs of the students are addressed.
  - Academic performance of the students is analysed at Department meetings and Staff Council.
  - Analysis of Feedback from students
  - Class-in-Charges keep track of the performance of the students and monitor the progress.
  - Class-in-Charges keep track of the progress of the progress of the passed out /outgoing students.
  - Motivation and guidance of the students by the faculty.
  - Motivation by way of appreciation of achievements.
  - Regular interaction with Alumni and Parents
  - Experts are invited to train the students to develop Spoken English skills.
  - Consistent efforts made through Placement Cell

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1329	329	-	40

b) No. of students outside the state

4

(c) No. of international students

Nil

Men

No	%
384	22.60

Women

No	%			
1315	79.03			

Demand ratio 1.32

Dropout %: 1.17%

Last Year (2015-16)				This Year (2016-17)							
General	SC	ST	OBC	Physically Challenged	Total	General SC ST OBC Physically T Challenged				Total	
15	10	-	1698	10	1733	21	12	-	1655	11	1699

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Career Oriented Course Cell organizing the coaching classes for the students to equip them facing competitive examinations.
- Experts are invited to motivate and provide training to the students for competitive examinations TNPSC, NET, SLET, etc.
- Departments also help to submit online application for various competitive examinations like RRB, TNPSC, SSC, NET, etc.
- Conduct of Hindi Classes

No. of student beneficiaries

626

5.5 No. of students qualified in these examinations

NET

-

SET/SLET

٦.		
	-	

**GATE** 

_		
1		- 1
		- 1
	_	- 1
1		- 1

CAT -

IAS/IPS etc

ı	-	

State PSC

-	ı

**UPSC** 

l	
l	-

Others (Hindi Classes)

29

#### 5.6 Details of student counselling and career guidance

- Class-in-charges interact with students individually at Personal Level. When they
  come across students with academic, personal and psycho-social issues they take
  steps to support the students.
- There is a Counselling Cell functioning at the College, comprising of a Convener
  and four members. Students with personal and psycho-social issues are provided
  support and succour and guidance to come out of the difficulties. Whenever the
  Cell finds things beyond its limitations, the services of an expert Counsellor is
  sought.
- Placement Cell of the College provides Career Guidance. The Cell organises
  programmes that guide them and help them in making progress as far as higher
  education and employment are concerned.

No. of students benefitted

450

#### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	16	5	3

#### 5.8 Details of gender sensitization programmes

- Women Cell, Women's Sexual Harassment Redressal Cell jointly organized the following programmes.
  - o 'Harmonal Changes in Adolescent Age' on 09.08.2016.
  - o A Signature Campaign for Peace and a talk on 'Let's stop violence, conflicts and wars and unitedly create a world of Peace' in collaboration with International Women's Peace Group.
  - o 'World Breast Feeding Week' was celebrated on 31-08-2016.
  - o 'Legal Awareness Programme' on 24-01-2017.
  - o *Women's Day* on 08-03-2017.

# 5.9 Students Activities

5.9.1	No. of students participated in Sports, Games and other events					
	State/ University level 41 National le	evel - Intern	national level -			
	No. of students participated in cultural events					
	State/ University level 32 National le	evel Intern	national level _			
5.9.2 Sports	5.9.2 No. of medals /awards won by students in Sports, Games and other events  Sports: State/ University level - National level - International level -					
Cultura	l: State/ University level 1 National l	evel - Inter	national level -			
5.10 Scho	larships and Financial Support					
		Number of students	Amount			
	Financial support from institution	220	8,04,000			
	Financial support from government (Postmatric Scholarship)	134	Amount transferred to the students' Bank A/c			
	Other Government Scholarships	34	1,75,410/-			
	Financial support from other sources (student welfare fund)	21	81,700/-			
	Number of students who received International/ National recognitions	-	-			
Fairs	dent organised / initiatives  : State/ University level - National le		national level -			
2/micronic states conversity to ver						

- 5.12 No. of social initiatives undertaken by the students
- 4
- 5.13 Major grievances of students (if any) redressed:
  - Class-in-Charges helped the students out in overcoming the difficulties they encountered in paying Examination fees to the University through online, as per the University's newly introduced reforms.
  - Construction of a Waiting Shed for the boys.
  - Construction of a Vehicle Shed for the students.
  - Additional Toilet facilities
  - Additional Transport facility

#### Criterion - VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

# **VISION**

• To make significant contribution to develop economically and educationally identified under-developed backward areas.

## **MISSION**

- Provide quality education to the local youth / students with emphasis on job oriented courses and other courses relevant to local needs so that they can seek / take up better employment and improve standard of life.
- Treat all students equally without any discrimination on the basis of religion, caste, and community and mould them to take up the role of future leaders of the country.
- Inculcate personal and intellectual integrity in the minds of the students of the College resulting in application of ethical and humanitarian values in life by broad basing education and involving the students in relevant extracurricular activities.
- Strive to maintain excellence in all the chosen academic, co-curricular and extracurricular activities, so that Annai Velankanni College is known to the outside world as a Premier Institution.

6.2 Does the Institution have a management Information System?

Yes

The members of the Management are present at least on three days (Monday, Wednesday and Friday) of a week. The members of the Management address the students as a gathering when they meet them at functions, meetings and similar programmes. The joint gathering of teaching and non teaching staff are addressed by the Management at least twice a year (Annai Velankanni Feast/Teachers' Day and Christmas Day). Teaching staff, as a group, are separately addressed at least once in a semester. Non teaching staff, as a group, are separately addressed at least once in a year. Management meets the Departments at least twice in a year. In addition, the Management meets the teaching and non teaching staff as and when required. At the end of every year, Management collects feedback from the Teaching staff on the performance of Management, Principal and the Heads of the Departments.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- Feedback on Curriculum was collected every semester and consolidated.
- o Consolidated Feedback was analyzed at Department Meetings
- o Suggestions, if any, being sent to the University
- o A few of our suggestions accepted by the University.

#### 6.3.2 Teaching and Learning

- Bridge Course, for the first year U.G. students, for bridging the knowledge gap between the school and higher education. For the academic year 2016-17, the Bridge courses were conducted from 06.06.2017 to 10.06.2017.
- Remedial classes for the slow learners subject teachers identify the slow learners on the basis of their performance in the classroom and through evaluation. Subject teachers pay focused attention to those students.
- Special attention to the learning needs of advanced learners top five students are identified by the subject teachers. All encouragement, support and guidance is provided to them to improve their academic performance. They are encouraged and guided to appear in competitive exams. At P.G./ M.Phil Level, they are encouraged to present/publish research articles.
- o ICT enabled teaching methods
- E-learning

#### 6.3.3 Examination and Evaluation

- As per University norms, three internal tests are conducted every semester.
- o At the end of every semester one Model Test is conducted.
- At the Department Level, tests like, class tests, home tests, close care tests, recall tests, surprise tests, open book tests, one mark tests, objective test( one word ) are being conducted.

### 6.3.4 Research and Development

- o Presentation of Papers at Seminars/Conferences
- o Participation at Seminars/Conferences
- Publication of Research Articles
- Encouragements to do Ph.D those who have completed two years of service are encouraged.
- o Efforts to publish one Research Journal
- Efforts being taken to have multi disciplinary research collaboration with a neighbouring Higher Educational Institute.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library
  - Library was shifted to a spacious new building
  - Spacious reading rooms
  - Additional Furnitures
  - E- resources
  - Net
- o ICT
- All departments provided with computers with net connectivity.
- Teachers are provided with ICT facilities so that they can incorporate ICT enabled teaching methods.
- The entire campus is Wi-Fi enabled with a high speed internet connection. Net connectivity to the campus is provided by two service providers, namely, BSNL and Asianet.
- o Infrastructure
  - a new block (namely, Library Block) was built.
  - Boys waiting shed.
  - Two wheeler shed.
  - One additional new bus was added.
  - Play-grounds given a face-lift; football court constructed.
  - Campus gardens given a face-lift, so that the campus wears a green look.
  - all old Chairs at the Auditorium were replaced with new ones.
  - Pavements
  - Additional furniture as required.
  - Generator- a new 250 KVA generator installed.
  - Office area flooring was renewed and Principal's Chamber airconditioned.

#### 6.3.6 Human Resource Management

- Human Resource Management
  - All Teachers are given additional responsibilities at College/Department level.
  - Students are also given responsibilities at College/Department level.
  - Encouragement: Curricular, Extra-Curricular and Co-Curricular activities.
  - Motivation

#### 6.3.7 Faculty and Staff recruitment

The candidates are called for interview through newsletters and through advertisements in leading newspapers. Selection Process involves two stages, namely, Written Test and Personal Interview. The teachers are selected purely on merit. If fully qualified teachers are not available in some cases, candidates without Ph.D./NET/ SLET are also recruited. Those staff members are encouraged to become qualified.

As all the teachers are selected on the basis of merit, they are competent and proficient in their subjects.

#### 6.3.8 Industry Interaction / Collaboration

#### **Iindustry Interaction**

- Industry visits
- Project works done by our students at various industries
- Industry people invited for lectures
- Identification of industry-institute gap and guest lectures by industry people arranged
- Campus interviews
- Efforts to be taken to receive special grants or finances from Industries

#### 6.3.9 Admission of Students

- Students are admitted on merit and in the basis of interest and competence.
- As the locality in which the College is situated is predominantly inhabited by OBC, Economically weaker sections and the Minority community people, naturally their proportion among the students is very large in number.
- Preference in admission is given to students from the locality.
- Preference in admission is always given to differently-abled students and SC/ST students.
- Even though the College is a co-education one, 75 percent of the students are women.
- As most of the students who approach the College for admission hail from socially and economically weaker sections of the society and first generation learners, the College takes all possible efforts to accommodate them in one or other Department.

#### 6.4 Welfare schemes for

Teaching	EPF Gratuity Medical Leave / Maternity Leave
Non teaching	EPF Gratuity Medical Leave / Maternity Leave
Students	Student Welfare Fund Monetary assistance by the Management to poor and needy students who are good at studies

6.5 Total corpus fund generated	Nil				
6.6 Whether annual financial audit h	as been done	Yes	✓	No	-
6.7 Whether Academic and Administrative Audit (AAA) has been done?					

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	External Experts	Yes	IQAC	
Administrative	No	-	Yes	Administrative Board	

5.8 Does the University/ Autonomous College declare results within 30 days?								
	For UG Programmes	Yes	✓	No	-			
	For PG Programmes	Yes	-	No	✓			

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The University brought following changes to the evaluation process during the academic year 2016-17.

- The students can apply for the examinations online
- They can pay their fees to the University online
- They can download their Hall Tickets online.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Yes, the affiliating University makes a provision for according the status of autonomy to an affiliated Institution. As per UGC norms, for according the status of autonomy, the College should have 10 years of completion and 2f and 12b status. We are in the process of getting and 12b status. College is already 2f recognised.

#### 6.11 Activities and support from the Alumni Association

- o Two wheeler vehicle shed at a cost of Rs 700000/-
- Magic show programme to mobilize funds for the construction of two wheeler vehicle shed
- Alumni donated Rs 30000/- for the purchase of Type
   Writing Machines.

#### 6.12 Activities and support from the Parent – Teacher Association

- The meeting of Parent Teacher Association is held once in a semester. The PTA meeting for the odd semester was held on 13.09.2016 and 1053 parents took part.
   The PTA meeting for the even semester was held on 26.03.2017 and 1200 parents took part.
- Parents enthusiastically attend in large numbers the meetings of Parent Teacher Association. At the meetings they express their views freely. They bring to the attention of the Management the grievances of their wards so that management can take steps to address them. They make suggestions for improvements too and willingly contribute and cooperate as and when required. After the conclusion of the meeting the parents visit each Department to get to know about their wards' progress.

#### 6.13 Development programmes for support staff

- The supporting staff of the College Office and the College Library were trained by G. Kartheeswaran, Software Engineer, Rovan Software Solutions(P)
   Ltd, Sivakasi, over a period of time, in connection with the automation of the College Office and the College Library.
- An orientation programme was organised for the supporting staff of the College Office on 'College Administrative Office: the fulcrum of the College' on 22.08.2016 by Dr.Sr.I.Nirmala, Principal, Jeyaraj Annapackiyam College for Women (Autonomous), Periyakulam.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- The volunteers of Eco club displayed boards that bear the scientific names and common names of plants in the campus.
- o Each block was provided with a dust bin to collect plastic wastes
- Eco Club conducted a Plant Survey. As per the Survey conducted during 2016-17, our College is home to 1285 trees.
- Energy conservation reminders are displayed in the classrooms by the volunteers of Eco Club to inculcate energy consciousness among the students.

#### Criterion – VII

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

#### **Innovations**

- 1) Campus Radio for the skill development of the students.
- 2) *SAVE* (Social Activities for Village Empowerment) to inculcate social responsibilities.
- 3) Career Oriented Courses to provide academic flexibility and holistic education to the students.
- 4) *Campus Beautification committee* to keep the campus green, clean and environmental friendly.
- 5) Boys Waiting Hall with Television and indoor game facilities.
- 6) Plant Survey by Eco club.
- 7) Separate Vehicle Shed for students with the contribution of alumni.
- 8) NPTEL (National Programme on Technology Enhanced Learning)
- 9) *Neo Navigation Cell* which brings latest scientific development to the student and community.
- 10) *Ex-Officio Cell* which includes the top Management, the Principal and the Staff Secretary enables the top Management to provide guidance in the running of the College.
- 11) Academic Audit internal
- 12) *Academic Audit* external
- 13) Academic Brilliant Cell to address the learning needs of the advanced learners.
- 14) *SC / ST Cell* that guides socially and economically weaker sections of the students in their progression to higher studies and employment and in availing the welfare measures of the Government
- 15) *News Paper Committee* that looks after the distribution of The Hindu News paper to the students at low cost.
- 16) Wi-fi facility available in the campus.
- 17) *Scholarships* earnest effort is taken to ensure that students are aware of all available scholarships and to make all eligible students avail them.

- 7 .2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - Socio-economic survey conducted at Kamplar the village proposed to be adopted.
  - Work in progress regarding the publication of the Research Journal
  - Internal Academic Audit conducted on 02.07.2016
  - External Academic Audit conducted on 24.10.2016, 25.10.2016, 01.12.2016 & 02.12.2016
  - IQAC Newsletter released on 05.12.2016
  - A Supplementary Report covering the activities of the College from 01.06.2016 to 30.11.2016 was submitted to the NAAC Peer Team.
  - Four Orientation Programmes for the Teaching staff arranged during 2016-17.
  - All Departments and all Committees submit their Annual plan to the Principal to the beginning of the academic year.
  - INFLIBNET facility is made available to the Students at the Library.
  - Nine of the Departments organized State/National Level Seminars during 2016-17
  - Seven of the Teaching Staff are SLET qualified and one of the Teaching Staff is NET
    qualified and Twenty four of them completed Ph.D. A good percentage of the rest of the
    Teaching staff are in efforts.
  - Work in progress for the construction of new classrooms
  - Work in progress for the construction of Seminar Hall
  - Construction works of the New Library was completed during the year and the Library started functioning in the new premises.
  - Construction works of the new vehicle shed was completed
  - Construction works of the Waiting shed for the boys was completed
  - All the Departments were provided with a Computer and Printer with net connectivity.
  - Wi-fi connectivity in the Campus
  - LCD projectors are provided to the Teaching staff on request.
  - Seven out of the Ten prepared their Department Brochure
  - Coaching classes for competitive examinations, such as, Bank Tests, TNPSC, Uniformed forces conducted.

#### 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

#### **Best Practices**

#### 1) Block wise Drinking water

Our College provides purified drinking water system in all of the blocks.

#### 2) PTA Meeting

The PTA meeting is conducted once in every semester. To ensure the attendance of the parents in large numbers the meeting is conducted in Sundays.

#### 3) Alumni Meeting

Alumni meeting is conducted once in a year.

#### 4) Biometric System

Biometric system is in place to ensure punctually and attendance of the staff.

#### 5) College Transport

There is a fleet of seven Busses. They run two trips daily to take the students to and from their homes. During 2016-17, a total number of 685 students benefitted.

#### 6) Remedial Classes

Remedial classes are conducted for the slow learners after the completion of regular classes daily.

#### 7) Religious Functions

By way of infusing communal harmony among the students' functions of all religions, such us, Onam, Christmas and Pongal are celebrated.

#### 8) Honoring the Doctorate Holders & Rank Holders

To encourage the habit of research among Teaching staff, those who have completed Doctorate degree during the academic year are honour at the time of the College Day function.

To encourage the students to achieve greater heights in their studies, University Rank holders and Departmental Rank holders are honoured on the College Day.

#### 9) Identity Cards to the Staff and Students

Staff and Students of our College are provided with identity cards.

#### 10) Uniform dress code for the students

There is a uniform dress code for the students of our College.

#### 11) Notebook Committee

This committee takes care of the distribution of notebooks to the students at low cost.

#### 12) Photocopy facility within campus

Photocopy facility is provided to the students at the College office and at the College Library.

#### 13) College Website

The College takes all care to provide all relevant information that a stakeholder look for. Website Updation Committee updates the College website regularly.

#### 14) Result Analysis

Immediately after the publication of the results of University Examinations the Top Management of the College conducts Department wise result analysis every semester.

#### 15) Spoken English Classes

- a. Spoken English classes are arranged for all the U.G.Students by specially arranging a visiting faculty- by way of enriching Curriculum.
- b. As part of COC (Career Oriented Courses), Spoken English Classes are arranged for the first year U.G.students.

#### 16) Career Oriented Courses.

- a. COC (Career Oriented Courses) was introduced during 2016-17.
  - i. For the first year U.G. students
    - 1. Computer Literacy Classes
    - 2. Spoken English Classes
  - ii. For the second year U.G. students
    - 1. Job oriented Courses
      - a. Correspondence and Communications
      - b. Medical Laboratory Technology
      - c. Yoga
      - d. Arts and Crafts
      - e. Tourism
      - f. Embroidery
      - g. Tailoring
  - iii. For the third year U.G. students
    - 1. General Knowledge
      - a. Current Affairs
      - b. Historical
      - c. Physics
      - d. Mathematical Aptitude
      - e. Numerical Ability
      - f. Test of Reasoning
    - 2. Interview Techniques, Group Discussion and Curriculum Vitae
    - 3. Bank Exam Aptitude
    - 4. TNPSC Examinations
    - 5. General Tamil
    - 6. Hindi

#### 17) Department Level Magazines

During 2016-17, Five out of the Ten Departments, namely, English, Mathematics, Chemistry, Commerce and Business Administration released Department magazines.

#### Environment consciousness

#### Green audit

Our campus, which is a green campus, is home to 1285 trees as the plant survey conducted during 2016-17.. The plant survey was done by Eco club of our college. The Eco club volunteers counted the trees within the campus.

The palm tree, which is the State Tree of Tamil Nadu, is found in large numbers. Economically important trees like coconut, nutmeg, teak, sandalwood tree etc are also found. The survey helps to understand the carbon sequestration capacity of our greeneries which minimize the pollution within the campus.

#### Solid Waste Management

For degradable and non degradable waste management, two different coloured dust bins are kept by the Eco club. The red one is for non-degradable wastes and the blue one is for degradable wastes. By keeping these bins, it is easy to handle the wastes for students and sweepers. The aim is to keep the campus plastic free.

#### Other activities of Eco club

- o Do's and Don'ts to keep the campus green is displayed.
- o Reminders are displayed in class rooms to save electricity.
- o Rain water harvesting pits are available in every building.
- The institution has a lot of greenery in its campus. Saplings are planted at regular intervals.
- o Indoor plants are being grown inside classrooms and laboratories.
- o All the Departments are assigned responsibility to maintain gardens
- Carbon emitting equipment are kept to a minimum inside the campus.
- o Organic farm is being maintained
- All efforts are being taken to keep the campus plastic free.
- Regular Maintenances of electrical and electronic goods are carried out in labs and class rooms by the electricians and service engineers to reduce e-waste.

7.5 Whether environmental audit was conducted?	Yes	✓	No	-	
--	-----	---	----	---	--

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SEE ANNEXURE - V

#### 8. Plans of institution for next year

- Construction of additional classsrooms
- o Completion of the Meeting Hall
- o Introduction of M.Phil programme in English
- To take efforts to launch NCC
- o To get more Ph.D. holders approved as Research Supervisors.
- To take efforts to get funded projects
- o To continue Coaching Classes for competitive Examinations
- o To introduce more job-oriented and value added courses
- o To increase the number of Smart Classrooms
- o Canteen facility to be upgraded
- To continue activities those inculcate social responsibility among the students.
- o To encourage all faculty members to pass SLET/NET.
- To encourage the faculty members to publish articles in peer reviewed journals with impact factor and to publish more books
- o To increase the number of books in the Library
- To encourage the faculty members to apply for minor and major projects with DST, TNSCST and FIST support.
- o To conduct more number of awareness programmes for the students
- o To improve the infrastructure facilities by procuring modern instruments
- o To organize inter-collegiate competitions
- Strengthening of the Placement Cell in such a way that more students get placements.
- More outreach programmes to the rural poor that focuses on Education/Health through NSS/YRC/RRC/RoverClub.
- o To continue spoken English Classes as part of Curriculum Enrichment.

Name Dr. M. ANTO Name Dr. S. MARIA JOHN

M. Lus

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

\*\*\*

#### **Abbreviations:**

uons:			
CAS	-	Career Advanced Scheme	
CAT	-	Common Admission Test	
CBCS	-	Choice Based Credit System	
CE	-	Centre for Excellence	
COP	-	Career Oriented Programme	
CPE	-	College with Potential for Excellence	
DPE	-	Department with Potential for Excellence	
DST	-	Department of Science & Technology	
DST – FIST	-	Department of Science & Technology - Fund for	
		Improvement of S&T Infrastructure in Universities	
		and Higher Educational Institutions Programme	
GATE	-	Graduate Aptitude Test	
NET	-	National Eligibility Test	
P.G.	-	Post Graduate	
PEI	-	Physical Education Institution	
SAP	-	Special Assistance Programme	
SF	-	Self Financing	
SLET	-	State Level Eligibility Test	

TEI - Teacher Education Institution

TNPSC - Tamil Nadu Public Service Commission

TNSCST - Tamil Nadu State Council for Science and Technology.

TNTET - Tamil Nadu Teacher Eligibility Test

U.G. - Under Graduate

UPE - University with Potential Excellence
UPSC - Union Public Service Commission

# Annexure I

# Academic Calendar 2016-2017

06/06/2016	-	Bridge Course for the newly admitted I year U.G. Students
10/06/2016	-	Bridge Course for the I year U.G. Students ends
16/06/2016	-	Reopening of the College for the year 2016-17
20/06/2016	-	Motivational programme for the Teaching Staff
20/06/2016	-	Association Meeting – Department of Chemistry
21/06/2016	-	Yoga Awareness Programme - World Yoga Day
24/06/2016	-	Career Guidance Programme for the final year U.G. Students
25/06/2016	-	Starting of the Hindi Classes
25/06/2016	-	Induction Programme for the newly recruited Teaching Staff – organized by IQAC
26/06/2016	-	Campus Interview
27/06/2016	-	Selection trials for various College Teams
01/07/2016	-	Extension Activities - Department of English
02/07/2016	-	Academic Audit - Internal
06/07/2016	-	Fresher's Day
08/07/2016	-	Annual College Magazine (2015-16) released.
09/07/2016	-	Industrial Visit – Department of Computer Science
11/07/2016	-	Interaction with Eminent Personalities - Department of Tamil
15/07/2016	-	Literary Competitions in connection with Kamaraj Birth Centenary Celebrations – By Mother Tongue Cell.
18/07/2016	-	Business Quiz Competition' organised by Department of Business Administration
19/07/2016	-	Consumer Awareness Programme
21.07.2016	-	First Internal Test begins
28/07/2016	-	Association Meeting -Department of Computer Science

28/07/2016	-	Association Meeting -Department of Tamil
22/07/2016	-	Managerial Skill Development Training – Department of Business Administration
28/07/2016	-	World Hepatitis Day -Awareness Programme.
28/07/2016	-	Managerial Skill Development Training – Department of Business Administration
29/07/2016	-	Audio Visual Presentation – Car Manufacturing Process - Department of Business Administration
03/08/2016	-	Awareness Programme on 'Institutional Level Monitory Assistance for the Students'.
04/08/2016	-	Training Programme 'Preparation of Soap & Phenyl' - Department of Chemistry
05/08/2016	-	Association Meeting - Department of Commerce
05/08/2016	-	Study Tour organised by the Department of Zoology along with Eco Club
08/08/2016	-	Guest lecture - Department of Bio Technology
08/08/2016	-	Association Meeting -Department of Bio Technology
08/08/2016	-	Orientation Programme for the Teaching Staff – organized by IQAC.
09/08/2016	-	Extension Activities - Department of Bio Technology.
19/08/2016	-	Gender Sensitisation Programme by Women's Cell
10/08/2016	-	Library Visit - Department of Commerce
10/08/2016	-	Organic Farming - Department of Zoology
10/08/2016	-	National De-worming Day
11/08/2016	-	Independence Day Cultural Competitions
11/08/2016	-	Interaction with Eminent Personalities - Department of Tamil
12/08/2016	-	World Youth Day Programme
12/08/2016	-	National Library Day
12/08/2016	-	Orientation Programme for NSS Volunteers
12/08/2016	-	Association Meeting - Department of Zoology

15/08/2016	-	Independence Day Celebration	
16/08/2016	-	Workshop on Photography.	
17/08/2016	-	Business Quiz competition – Department of Commerce	
18/08/2016	-	Workshop on Photography	
18/08/2016	-	Industrial visit -The Hindu, Trivandrum – Department of Business Administration	
19/08/2016	-	Clean India Programme	
19/08/2016	-	English Literary Association Meeting	
20/08/2016	-	Intra- Departmental Quiz Competition – Department of Mathematics	
22/08/2016	-	Clean India awareness rally.	
23/08/2016	-	Extension Programme – Department of Tamil	
24/08/2016	-	Seminar on 'Psychological and Philosophical perspectives on Modern English Literature' - organised by Department of English.	
26/08/2016	-	Orientation Programme for the Teaching Staff – organized by IQAC.	
26/08/2016	-	Job fair organised by a group of companies	
26/08/2016	-	Second Internal Test begins.	
30/08/2016	-	Training on 'Home Aquarium' - Department of Zoology	
30/08/2016	-	Clean India awareness rally.	
31/08/2016 to			
03/09/2016	-	Study tour – Department of Physics	
01/09/2016	-	Book fair organised by Library Advisory Committee.	
02/09/2016	-	Eye Donation Awareness Camp organised by NSS, YRC, RRC and Health Club.	
07/09/2016	-	Orientation Programme on 'NAAC Peer Team Visit' to the Students – Department of Business Administration.	
03/09/2016	-	Clean India 2016 programme - Killiyoor bus stand was cleaned.	
06/09/2016	-	International Universe Day – Department of Physics	

07/09/2016	-	Essay Competition 'Best Scientist you like' - Department of Physics	
08/09/2016 to			
10/09/2016	-	Industrial Visit - Department of Bio Technology.	
08/09/2016	-	Annai Velankanni Feast, Teachers Day & Onam celebration.	
12/09/2016	-	Industrial Visit - Department of Mathematics	
15/09/2016	-	Blood Donation Camp organised by Health Club, NSS, RRC, YRC of AVC in collaboration with Primary Health Centre, Killiyoor.	
15/09/2016	-	Department Quiz competition – Technical Quiz – Department of Physics	
17/09/2016	-	Result Analysis	
21/09/2016	-	Bharathiyar Kalai Vizha organized by the Department of Tamil & Mother Tongue Cell.	
21/09/2016	-	Interaction with Eminent Personalities - Department of Tamil	
21/09/2016	-	International Conference - Department of Tamil	
23/09/2016	-	Industrial visit to ISRO Trivandrum	
23/09/2016	-	Industrial Visit - Department of English visited SCILET Library, Madurai	
23/09/2016	-	Dengue Awareness Programme - Providing Nila Vembu Kudi Neer to the Students - Department of Zoology in collaboration with the Health Club of our College.	
24/08/2016	-	Seminar on 'Psychological and Philosophical perspectives on Modern English Literature' - organised by Department of English.	
26/08/2016	-	Orientation Programme for the Teaching Staff – organized by IQAC.	
26/08/2016	-	Job fair organised by a group of companies	
26/08/2016	-	Second Internal Test begins.	
30/08/2016	-	Training on 'Home Aquarium' - Department of Zoology	
30/08/2016	-	Clean India awareness rally.	
31/08/2016 to			
03/09/2016	-	Study tour – Department of Physics	

01/09/2016	-	Book fair organised by Library Advisory Committee.	
02/09/2016	-	Eye Donation Awareness Camp organised by NSS, YRC, RRC and Health Club.	
07/09/2016	-	Orientation Programme on 'NAAC Peer Team Visit' to the Students – Department of Business Administration.	
03/09/2016	-	Clean India 2016 programme - Killiyoor bus stand was cleaned.	
06/09/2016	-	International Universe Day – Department of Physics	
07/09/2016	-	Essay Competition 'Best Scientist you like' - Department of Physics	
08/09/2016 to			
10/09/2016	-	Industrial Visit - Department of Bio Technology.	
08/09/2016	-	Annai Velankanni Feast, Teachers Day & Onam celebration.	
12/09/2016	-	Industrial Visit - Department of Mathematics	
15/09/2016	-	Blood Donation Camp organised by Health Club, NSS, RRC, YRC of AVC in collaboration with Primary Health Centre, Killiyoor.	
15/09/2016	-	Department Quiz competition – Technical Quiz – Department of Physics	
17/09/2016	-	Result Analysis	
21/09/2016	-	Bharathiyar Kalai Vizha organized by the Department of Tamil & Mother Tongue Cell.	
21/09/2016	-	Interaction with Eminent Personalities - Department of Tamil	
21/09/2016	-	International Conference - Department of Tamil	
23/09/2016	-	Industrial visit to ISRO Trivandrum	
23/09/2016	-	Industrial Visit - Department of English visited SCILET Library, Madurai	
23/09/2016	-	Dengue Awareness Programme - Providing Nila Vembu Kudi Neer to the Students - Department of Zoology in collaboration with the Health Club of our College.	
22/12/2016	-	Christmas Day Celebration	
26/12/2016	-	Alumni Association – Annual General Body Meeing	
26/12/2016	-	Department Level Alumni Meeting - Department of Commerce	

02/01/2017	-	Forensic and Investigative Accounting - Department of Commerce	
06/01/2017	-	Industrial Visit - Department of Commerce	
06/01/2017	-	Industrial Visit - Department of Bio Technology	
06/01/2017	-	Workshop on ROBOTICS – Department of Computer Science.	
09/01/2017	-	Orientation Programme on 'Cracking NET/SET Examinations' for M.Phil and final year P.G. students.	
11/01/2017	-	First Internal Test begins	
19/01/2017 to			
20/01/2017	-	Two Days' National Seminar 'Recent Trends in Pure and Applied Mathematics' – Department of Mathematics	
20/01/2017	-	Industrial Visit - Department of Computer Science	
20/01/2017	-	Study tour - Department of Zoology	
22/01/2017	-	Industrial Visit - Department of Bio Technology	
23/01/2017 to			
26/01/2017	-	Study Tour - Department of Commerce	
24/01/2017	-	Inter-Collegiate Quiz Competition organised by Department of Mathematics.	
25/01/2017 to			
26/01/2017	-	Study Tour – Department of Mathematics	
25/01/2017 to			
31/01/2017	-	N.S.S. Special Camp	
26/01/2017	-	Republic Day	
27/01/2017	-	International level symposium organized by Department of Tamil	
04/02/2017	-	Staff get together at Kanyakumari	
06/02/2017	-	Association Meeting - Department of Bio Technology	
07/02/2017	-	Workshop on "E-learning" - Department of Business Administration	
08/02/2017 to			
11/02/2017	-	Study Tour - Department of Computer Science	

10/02/2017	-	National Symposium on 'Recent Advances and applications in Chemistry' – by Department of Chemistry.	
10/02/2017 to			
12/02/2017	-	Study Tour - Department of Computer Science	
10/02/2017 to			
12/02/2017	-	Study Tour - Department of Mathematics	
13/02/2017	-	Association Meeting - Department of Commerce.	
15/02/2017	-	Industrial Visit - Department of Physics	
15/02/2017 to			
16/02/2017	-	Inter – Departmental Cultural Competitions organised by Department of Business Administration	
16/02/2017	-	Reunion of Alumni - Department of Business Administration	
17/02/2017	-	Extension Activity - Department of Bio Technology	
17/02/2017	-	State Level Symposium on 'Smart Materials' -by Department of Physics.	
20/02/2017	-	Second Internal Test begins	
23/02/2017	-	Sports Day	
23/02/2017	-	Study Tour - Department of Tamil	
25/02/2017	-	Graduation Day	
27/02/2017	-	Fine Arts Day	
28/02/2017	-	College Day	
05/03/2017 to			
07/03/2017	-	Study Tour - Department of Business Administration	
08/03/2017	-	Women's Day Celebration	
09/03/2017	-	Workshop on "Access to E-mail" - Department of Business Administration	
09/03/2017	-	Awareness programme on 'Disaster Management'	
09/03/2017 to			

11/03/2017	-	Workshop on ROBOTICS – Department of Computer Science in collaboration with AGAPE TECHNO SOLUTIONS, NAGERCOIL -3	
10/03/2017	-	Programme on 'Soft Skill Development' - Department of Business Administration	
16/03/2017 to			
17/03/2017	-	Training Programme on 'Online Exam Fee Payment' - Department of Business Administration	
18/03/2017	-	Study Tour - Department of Tamil.	
29/03/2017	-	Third Internal Test begins	
08/04/2017	-	Extension Activities - Department of Commerce.	
17/04/2017	-	Model Examination begins	
22/04/2017	-	Release of the Department Magazine - Department of Business Administration	

# Annexure II

#### 1. List of certificate courses

Sl.No	Name of the course	Duration	In collaboration with
1	Spoken English	72 hours	British Institute of
1	Spoken English	72 Hours	Spoken English, Nagercoil
2	Tally	90 hours	CSC Computer Centre,
			Monday Market
3	M.S. Office	90 hours	CSC Computer Centre,
			Monday Market
4	Hindi Class	5 Months	Dakshina Bharat Hindi Prachar
			Sabha Nagercoil

# 2. List of other courses

Sl.No.	Name of the course	Duration	Offered by
1	Key Board	1 year	Annai Velankanni College, Tholayavattam
2	Tailoring	1 year	Annai Velankanni College, Tholayavattam
3	Beautician	72 hours	In collaboration with Challenge Institute, Puthukkadai
4	TNPSC Group II & IV / VAO	300 hours	In collaboration with Gruru Coaching Centre, Marthandam
5	NAVY / CRPF / AIR FORCE / Police	100 hours	In collaboration with Gruru Coaching Centre, Marthandam
6	Two wheeler & Four wheeler Driving for Boys & Girls	3 Months	In collaboration with Sonia Driving School, Tholayavattam
7	Arts & Crafts	1Semester	Annai Velankanni College, Tholayavattam
8	KNACK (Best from waste)	1 Semester	Annai Velankanni College, Tholayavattam

#### **Annexure III**

#### Feedback on Curriculum from Students

Feedback on Curriculum is collected every semester from the students and from the teachers handling the subjects.

- > Feedbacks analysed.
- On the basis of the analysis, a consolidated report was prepared by the Department.
- Suggestions, if any, made through the Heads of the Departments/
  Members of the Board of Studies of the respective Departments to the University.

## Feedback on Teaching from Students

At the end of both the semesters, feedback on teaching is collected from every student. The strength and weaknesses of the staff members are evaluated on various aspects of competence in teaching, viz., knowledge base, communication skills, sincerity and commitment, ability to integrate course material with societal issues and with other courses, accessibility of the teacher and the ability to design quizzes/Tests/Assignments/ Examinations and projects. Based on the evaluation, staff members are given the necessary guidance by the Management/ Principal.

# Feedback on the Performance of the College from Parents

During Parent & Teacher Association meetings feedback from the parents are collected. Parents' role in the studies of their wards, such as monitoring of their wards at home, support and guidance, keeping their wards motivated, is evaluated. Also the role played by the meetings of the Parent & Teacher Association in the academic progression of their wards, importance attached by them to the Parent & Teacher Association meetings, their regularity to the meetings are also evaluated. In addition to these, During Parent & Teacher Association meetings, Parents are given an opportunity to express their views regarding the role of the College in their wards academic progression and the Parents enthusiastically take part ad bring issues to the attention of the Management/ Principal. In addition the Parents are given an opportunity to interact with the Class-in-Charges and the HODs after the Parent & Teacher Association meeting is over. The Management/ Principal takes utmost care in addressing the issues put forth by the Parents.

### Feedback on the Performance of the College from Alumni

Feedback from Alumni are collected during the Annual General Body meeting, which invariably falls during the last week of December every Year. The role of the College in their growth, the values inculcated on them by the College, their role in the development of the College and the lasting imprint of the College on them are evaluated. Suggestions for improvements also sought from them in the backdrop of the challenges they might have faced at their work places as an alumni of a rural College. The takes efforts to put into effect all inputs thus collected, in its endeavour of serving the rural community.

# **Annexure IV**

# Major Activities during the year in the Sphere of Extension and Institutional Social Responsibility

Sl.No.	Date	Participants	Programme	Place / Resource Person
1	30-6-2016	All U.G I & II Year	World Free Tobacco Day Rally	Killiyoor Panchayat / Killiyoor Block Officer
2	5-7-2016	All U.G I & II Year	Dengue Awareness Rally	Killiyoor Panchayat/ Adv.S.Rajesh Kumar, MLA Killiyoor Constituency
3	9-8-2016	Bio-tech	Plastic Awareness	Thittavillai
4	12-8-2016	U.G Final Year Students	World Youth Day	Mrs.N.Lizy Santhi, ICTC Counselor, Killiyoor
5	22-8-2016	All I Year NSS Volunteers	Clean India Awareness Rally	Palloor Panchayat / Palloor Panchayat President
6	23-8-2016	All I Year NSS Volunteers	Clean India Programme	Indra Nager Colony, Palloor Panchayat
7	24-8-2016	All II Year NSS Volunteers	Campus Cleaning	Principal, Annai Velankanni College. Tholayavattam`
8	30-8-2016	All U.G I & II Year	Clean India Awareness Rally	Killiyoor Panchayat/ Principal, Annai Velankanni College. Tholayavattam
9	31-8-2016	All II Year NSS Volunteers	Bus Stand Cleaning	Killiyoor Bus Stand

10	2-9-2016	All Final Years	Eye Donation Awareness	Dr. J Ganesh, Lions Club, Sivakasai.
				AVC, Auditorium
11	15-9-2016	3 Teaching Staff, 10 Girls & 33 Boys Students	Blood Donation camp	State Blood Transfusion Council, Chennai-8 AVC, Auditorium
12	19-10-2016	25 II Year NSS Girls Volunteers	Literacy Programme in Kamplar Village	Dr. S. Maria John Principal, AVC, Tholayavattam.
13	21-12-2016	Bio-tech	Old age home visit	Anpakam ,Muncharai
14	21-12-2016	English	Visiting Govt. Primary school Christmas gift distributed to the students	Sivalogam
15	24-10-2016	All II Year NSS Girls Volunteers	Socio-economic Survey	Kamplar Village
16	25-01-2017 to 31-01-2017	All II year NSS Volunteers	Special Camp	Unit-72-Vencode, Unit-73- Kamplar & Unit-81-Killiyoor
17	11-02-2017	50 NSS Boys Volunteers	One Day Special Camp	Kamplar Village ,Adv.S.Rajesh Kumar, MLA Killiyoor Constituency & Dr.Gladis Lilly
18	17-02-2017	Bio-tech	Plastic Awareness	Kamplar Village
19	9-3-2017	All U.G. Final year Students	Disaster Management & First aid Training Programme	Disaster Management Training Officer, Nagercoil
20	11-03-2017	All Final Year Students	Road Safely Education: Awareness Programme & Rally	Regional Transport Officer, Marthandam

#### Annexure V

#### SWOC ANALYSIS OF THE INSTITUTION

#### **Strengths**

- Noteworthy academic results including University Ranks.
- Encouragement to Staff and Students to present and publish research papers
- Encouragement to organize regional/national seminars, conferences, symposia and workshops.
- Adequate infrastructure facilities.
- Well equipped Laboratories
- > Spacious Library
- > INFLIBNET
- > Transport facility by the College for the students
- Extensive support to students to avail various scholarships and Management support to needy students.
- Taking extra efforts to promote communication in English.
- Visionary Management.
- > Very low dropout rate.
- Post Graduate and M. Phil. courses.
- ➤ Committed, dedicated and qualified employees( teaching and non teaching)
- ➤ The College has earned a name for itself as one which serves and cares and meant for poor and downtrodden of the locality.
- ➤ Lot of importance attached to formative evaluation.
- Eco friendly and serene atmosphere of learning
- Optimal utilization of working days and infrastructural facilities.
- ➤ Identification of thrust areas every year.
- > Exposure to extension activities.

#### Weaknesses:

- ➤ No recognized research centre in the College.
- Not all benefits enjoyed by students studying in aided/ government Colleges are extended to students of self financing Colleges.
- > Students from the feeder schools of the surrounding villages with good scores prefer professional courses or aided Colleges.
- Insufficient participation of placement agencies for campus recruitment.
- Lagging behind, as far as ICT enabled classrooms are concerned.
- Lagging behind, as far as entrepreneurial skill development is concerned

#### **Opportunities**

- **Easy** access to rural population.
- > Students are mostly first generation graduates.
- Representation of faculty in the academic bodies of the affiliating University and autonomous Colleges.
- > Empowerment of Women.
- Empowerment of rural/marginalized/downtrodden sections of the society.
- > Promotion of research culture among students.
- To initiate interest and talent based student clubs and quality clubs.
- Establishing formal linkages with Industries
- ➤ Involving Industries and reputed Institutions into MOU with the College.
- > Students' progression to Research
- Making the students to be successful at competitive examinations.
- Placement of students
- Establishing a full-fledged research centre.

#### **Challenges/ Threats**

- Financial constraints arising from the status of being a self-financed institution.
- Mushrooming of new self financing Colleges in the neighbourhood.
- > False propaganda by communal forces.
- > Lack of motivation among boy students.
- > Culture of mobile-addiction.
- Cinema culture.